



1150 North First Street, Suite 101
San Jose, CA 95112

April 14, 2011

VIA EMAIL AND HAND DELIVERY

Gina Donnelly, Deputy Director
CITY OF SAN JOSE
Office of Employee Relations
200 East Santa Clara Street
San Jose, CA 95113

RE: MEF/CEO Package Proposal

Gina,

We are in receipt of your April 14 email and your attached letter attempting to memorialize recent negotiations from the City standpoint (CityLetterToAFSCMEDated04 14 11). We recognize the City's desire to publically disclose its efforts with regard to negotiations, and therefore want to make sure that the following omission is acknowledged.

At the end of the negotiating session on April 4, 2011 AFSCME's negotiating team was informed that the package proposal we presented had a lot the City is asking for. While our next meeting was scheduled for Monday April 11, because of the positive response from the City team we told the City that there was a good chance Wednesday April 13 might also be a good day to meet. The City told us they would tentatively hold the afternoon of the 13th from 2 until 5pm.

However, when our team met with the City on Monday April 11 there had been no correspondence cementing the April 13 date and no release time guaranteed for negotiating team members. Given the burden that AFSCME members face at work due to decreased staffing, increased workload and supervisor demands many of the team were already facing work needs for the Wednesday date. During our caucus at 2:25pm on April 11, the City said they would send an email to supervisors requesting release time for Wednesday April 13. Unfortunately, at 12 noon on April 13 it was apparent that there would not be a complete negotiating team and therefore we cancelled the negotiating session.

We are continuing to work on our counter proposal doing the utmost to represent our membership and simultaneously try and meet the demands of the City. We will make an effort to get something to you as soon as possible and look forward to our scheduled meeting on Monday 18 April.

Sincerely,

Charles E. Allen
Business Agent, AFSCME

LaVerne S. Washington
President, CEO

Yolanda D. Cruz
President, MEF